

Christopher Daden

Los Angeles Metropolitan Area

chris@dadenllc.com

[linkedin.com/in/chrisdaden](https://www.linkedin.com/in/chrisdaden)

Summary

Chris Daden stands out as a dynamic, multiple time founder with exits in Enterprise Technology and other industries. As the driving force behind more than \$100MM in software brought to market, his innovative solutions have found a place within numerous global enterprises, including a number of Fortune 500 companies. Chris has founded and operated four global organizations, including centers of technical excellence in India, from as early as 18 years old.

Chris has held roles, including those of Chief Executive Officer and Chief Technology Officer, displaying a rare blend of business acumen and technical prowess. His leadership extends to boardrooms as well, with several advisory and fiduciary board positions under his belt, testament to his experience and insights.

Chris' exceptional entrepreneurial success, influential advisory work, and significant contributions to the Orange County and Los Angeles community have earned him multiple recognitions in various 40 under 40 and other prestigious awards. His deep understanding of startup journeys and the greater LA community has made him a beacon of guidance for emerging entrepreneurs.

With his extensive experience in Enterprise Technology and his work on software that powers thousands of companies, Chris has emerged as a thought leader. As a Forbes contributor through platforms such as YEC and Forbes Councils, his insights continue to shape industry trends and best practices.

His software, deployed globally, orchestrates hundreds of millions of interactions across an array of sectors, including energy, human resources, financial services, consumer marketing, automotive, power sports, and more, further demonstrating his versatility and expansive reach.

As one of the founding advisors for The Hungry Lab, Chris exemplifies his dedication to fostering innovation and youth empowerment. At the Hungry Lab, Chris contributes to their global education, incubation, and research platform and nurtures startups and social ventures at the nexus of Emerging Tech, Future of Work, and UN Sustainable Development Goals, underlining its mission to future-proof tomorrow's innovators and catalyze impactful change.

Having started his career as an entry-level engineer before advancing to executive roles in larger organizations and founding his own companies, Chris remains passionately hands-on with the latest technologies. He takes great joy in mentoring budding engineers and sharing his knowledge at events that foster ambition and inspire individuals to surpass their professional goals.

Experience



Chief Technology Officer

Criteria Corp

Feb 2022 - Present (1 year 11 months)

Based in Los Angeles, Criteria was founded in 2006 as one of the first SaaS solutions to provide assessments to the market. Our co-founders, Josh Millet (now CEO) and David Sherman (now COO)

created the company with the mission to take powerfully predictive science and make it accessible to organizations of all kinds, enabling them to make better talent decisions that drive results.

Since those early days, Criteria has grown rapidly. We have been featured on the Inc. 5000 seven years in a row, we scaled our team from just a few people to over 150, and we have been recognized as a Best Place to Work by Inc. and Built In LA. We've also expanded internationally, having acquired Revelian, an Australia-based leader in game-based assessments, in 2020 and Alcami, one of the world's leading video interviewing providers, in 2021.

While a lot of growth means change, some things remain the same: our customer-centric approach that informs everything we do, and our employee-centric approach towards creating a positive environment that enables our team to be the best we can be.



Contributor

Forbes Technology Council

May 2023 - Present (8 months)



Member of the Board of Advisors

Everscale Group

Jun 2023 - Present (7 months)

Helps in an advisory capacity supporting Everscale Group, a leading company in Nearshore Subsidiary as a Service. Chris contributes strategic insights and industry expertise to drive growth, identify opportunities, and overcome challenges. Collaborating closely with executives and fellow advisory board members to shape vision, strategy, and direction. Leveraging extensive network to foster partnerships and facilitate market expansion. Committed to optimizing operations through innovative approaches and cutting-edge technologies. Passionate about making a lasting impact and driving adoption of the nearshore shelter model.



Founding Technology Advisor

The Hungry Lab

May 2017 - Present (6 years 8 months)

As one of the founding advisors for The Hungry Lab, Chris exemplifies his dedication to fostering innovation and youth empowerment. At the Hungry Lab, Chris contributes to their global education, incubation, and research platform and nurtures startups and social ventures at the nexus of Emerging Tech, Future of Work, and UN Sustainable Development Goals, underlining its mission to future-proof tomorrow's innovators and catalyze impactful change.

The Hungry Lab is a global education and innovation platform empowering and incubating the next generation of change-makers and problem solvers. Our mission is to lay the educational, entrepreneurial and ecosystem foundations for a future where anyone who is hungry to shape the world has the capacity, opportunity and resources to do so.

Founding Organizer

Tech Forum

Sep 2023 - Present (4 months)

We have a monthly gathering at The Tech Forum: Rancho Cucamonga (hosted by FoundrSpace), where innovation and community converge! Our mission is simple yet powerful: to unite career technologists, hobbyists and entrepreneurs in a dynamic environment for insightful conversations about the latest in technology.

Explore the Cutting Edge: Dive into riveting discussions encompassing groundbreaking AI advancements, game-changing tools that boost business efficiency, and tech innovations that elevate our daily lives.

Fuel for Thought: Start your day right with a sumptuous spread of hosted coffee and breakfast, setting the stage for a morning of knowledge-sharing and networking.

Varied Formats, Same Thrill: Experience the diverse landscape of tech discourse as we alternate between round table discussions, engaging speaking panels, captivating presenters, and interactive Q&A sessions.

Your Voice Matters: The Tech Forum is not just about listening; it's about being heard. Engage in meaningful community discussions, share your insights, and connect with fellow tech enthusiasts.

Don't miss out on this golden opportunity to be a part of the vibrant tech community in Rancho Cucamonga. Mark your calendars, bring your curiosity, and join us for a morning of innovation, camaraderie, and knowledge exchange at The Tech Forum: Rancho Cucamonga. Together, we shape the future of technology. #TechForumRC



Contributor @ Young Entrepreneur Council (YEC)

YEC

May 2021 - May 2022 (1 year 1 month)



Founder & CEO

DADEN LLC

Nov 2018 - Feb 2022 (3 years 4 months)

Founder, DADEN Software | Technology Architect | Product Manager | Strategic Advisor

I founded DADEN Software, specializing in end-to-end product planning and technology architecture. Led successful software product deployments for 30+ clients including startups, SMBs, and enterprise organizations. Built and managed a high-performing team of international and domestic engineers, delivering on fixed-bid contracts with a 5-star rating on Clutch. Skillfully extracted client requirements, managed expectations, and maintained budgets and timelines. Educated cross-functional teams within organizations on software solutions.

Highlights:

Established and managed remote resources, including project managers, developers, and partners. Conducted innovation sessions and provided executive-level consulting as a technology product owner, acting as an extended R&D arm.

Achieved revenue growth for DADEN Software despite challenging economic conditions during the global pandemic.

Advised startup clients on securing seed funding, venture capital, and debt financing.

Served on multiple SaaS board of advisors, contributing to the growth of high-growth ventures.
Led technical due diligence rounds on behalf of clients as needed.
Recognized thought-leader in the technology industry, particularly in enterprise software development.



Shareholder/Technology Advisor

NCompassTrac

May 2019 - Apr 2021 (2 years)

Develop and execute the company's business strategies in order to attain the goals of the organization.
Provide strategic advice to the other members so that they will have accurate view of the market and the company's future.

Prepare and implement comprehensive business plans to facilitate achievement by planning cost-effective development and technical operations

Communicate and maintain trust relationships clients and business partners.

Oversee the company's financial performance, investments and other business ventures

Delegate responsibilities and supervise the work of executives providing guidance and motivation to drive maximum performance

Evaluate all submitted reports by team members

When appropriate, Act as the public speaker and public relations representative of the company in ways that strengthen its profile

Analyze problematic situations and occurrences and provide solutions to ensure company survival and growth



Chief Executive Officer

NCompassTrac

Apr 2019 - Jun 2020 (1 year 3 months)

Chris Daden has a proven track-record of aligning technological innovation with the needs of ever-changing and highly competitive markets. Chris was named Chief Executive Officer by the board of NCompassTrac after an impactful tenure as the company's Chief Technology Officer, where he leveraged his experience blending international off-shore and on-shore development teams to optimize client workflows and increase profitability. As Chief Technology Officer, Chris executed on a renewed vision for NCompassTrac's core technology while simultaneously leading architecture and creation of new industry leading portfolio products.

Chris has championed the creation of more than 150 enterprise applications for entities including government organizations, high-growth startup companies and Fortune 500 companies - totaling \$100M+ in software deliverables. He attended California State University, Fullerton and Pennsylvania State University, and holds certifications such as Board Level HIPPA Compliance and Board Level SEC Compliance.

Using his extensive multi-stack technology experience and a results-driven business acumen, Chris is driving the next generation of NCompassTrac's products to market and executing towards a broader vision for the company's initiatives in the Automotive & PowerSports industries.



Chief Technology Officer

NCompassTrac

May 2014 - Apr 2019 (5 years)

Responsibilities/Duties

- Assist the establishment of the company's technical vision and lead all aspects of the company's technological development.
- Assists with setting the company's strategic direction, development and future growth.
- Works in a consultative fashion with other department heads, such as marketing, production and operations as an advisor of technologies that may improve their efficiency and effectiveness.
- Provide leadership to department heads in a fashion that supports the company's culture, mission and values.
- Conduct research and case studies on leading edge technologies and makes determinations on the probability of implementation.
- Act as a good steward of NcompassTrac company resources and ensures control of IT and IO departmental budgets.

Education



Penn State University

Security and Risk Analysis



California State University, Fullerton

Mathematics and Computer Science

Skills

Advisory • Public Speaking • Thought Leadership • Corporate Advisory • Technical Writing • Expert Panel • Publications • Technology • Private Equity • Executive Coaching